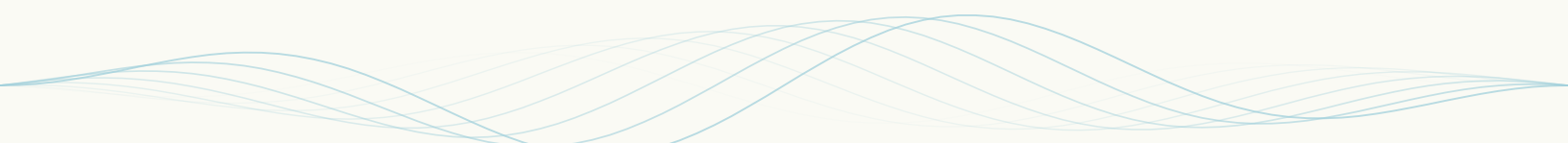


A surgery day needs the right assistant, with an unexpired permit, on the right day. Nobody in the building is tracking all three.

*The sedation permit expired in March. It came up in September.
The right assistant, with a current credential, on the right day.
Compliance that does not wait for an inspection to become urgent.*



A surgery day needs the right assistant, with an unexpired permit, on the right day. Nobody in the building is tracking all three.

The sedation permit expired in March. It came up in September.

COUNTED · OUR OWN PRACTICE

32

notices and compliance forms loaded and tracked, so the calendar is a list of dates rather than a binder

Nightly

credential scan — a licence that expires tonight is flagged this morning, not at renewal

O

of it is payroll money. Your payroll provider keeps that, deliberately

SOUND FAMILIAR? TICK WHAT IS TRUE OF YOUR PRACTICE

- ☐ Nobody could tell you today which credential expires next
- ☐ The compliance calendar is a binder
- ☐ The schedule is one person's spreadsheet

WHAT DION WORKFORCE RUNS — TRIGGER, WHAT DION DOES, WHAT YOU SEE

WHEN	DION	YOU SEE
A credential approaches expiry	Scans every licence, permit and certification nightly and flags what is due	An expiring sedation permit found in March, not in September
A surgical day is scheduled	Shows who is rostered, who is qualified for it, and who is off	A day staffed on the record, not on memory
Someone requests leave	Runs the request through approval, and the approver is never the requester	Leave that is tracked, and cover that is visible
A compliance obligation falls due	Puts it on a dated calendar — the state's obligations, the training, the postings	Compliance as dates, not a binder
A new person starts	Runs the onboarding checklist, the handbook acknowledgement and the document collection	A hire who is set up before their first day
A review is due	Schedules it and holds the record	Reviews that happen

The right assistant, with a current credential, on the right day. Compliance that does not wait for an inspection to become urgent.

THE LINES IT MOVES ON YOUR ANALYSIS

Surgical days staffed from memory

staffed from the record

Credentials that lapse unnoticed

flagged before they expire

IN AN IMPLANT PRACTICE

A sedation permit that lapsed is a surgical day that cannot run — discovered, usually, on the day it was going to run.

WHAT YOUR TEAM KEEPS

- Every hiring, pay and termination decision
- Your payroll provider and your benefits broker
- The clinical judgment about who is competent for what

WHAT IS ACTUALLY BUILT

In daily use at our flagship practice for HR operations: the roster, shift scheduling, the time clock, PTO and sick leave with approval that a manager cannot self-approve, the published handbook, documents, credentials with a nightly expiry scan, reviews, incentives, and the state compliance calendar with its notices library.

READS

Your roster and roles · Credential and licence records, with their expiry dates · Your schedule

RETURNS

The roster, the schedule and the leave board · Credential status per person, recomputed nightly · The compliance calendar and the document record

YOUR FIRST THIRTY DAYS WITH IT

Roster and roles loaded · credentials entered with their expiry dates and the nightly scan on · the compliance calendar built for your state · handbook published and acknowledged · scheduling live.

BEING STRAIGHT WITH YOU

■ It does not pay anybody, on purpose. Payroll money stays with your payroll provider — Workforce runs the operations around it and holds no tax tables you would rely on. Everything above is what a practice can use today; anything to do with running money is out of scope by design.

COUNT YOURS

Credentials you could name the expiry date for

People who could build next month's schedule

Your first thirty days with Dion Workforce.

Every office is onboarded in one month with a named person on our side. Dion Workforce is one function of the nine; it reads the same practice record as the others, and your practice system is read in place — nothing migrated, nothing modified. It comes with a team: a dedicated account manager, training for each role, and the numbers delivered to you every morning, every night and every month.

- Roster and roles loaded
- Credentials entered with their expiry dates and the nightly scan on
- The compliance calendar built for your state
- Handbook published and acknowledged
- Scheduling live

SOUND FAMILIAR? TICK WHAT IS TRUE OF YOUR PRACTICE

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IN AN IMPLANT PRACTICE

A sedation permit that lapsed is a surgical day that cannot run — discovered, usually, on the day it was going to run.



Start with your numbers. Three figures off your last P&L and the analysis returns your own addressable overhead and your own recoverable revenue, line by line. It cannot show a Dion price — that arrives only after we have read your numbers together.

console.dionhealth.com/analysis

See it live, on the practice it runs today.

A 15-minute walkthrough with our team — no preparation, no commitment.

www.dionhealth.com/pikos

Or start with your numbers: console.dionhealth.com/analysis